Project REST
(Renew, Explore, Self- Discover, Transform)

Who is this for?

Stanislaus County Nonprofit CEOs or Executive Directors who have been in their role for at least 5 consecutive years or more within the same organization.

What is the program?

A sabbatical program to support nonprofit leaders in Stanislaus County. This will serve as a valuable opportunity for nonprofit leaders to recharge, reflect, and grow, strengthening both the leaders and the organizations they serve.

When?

Application opens March 29, 2024. Deadline to apply is April 30, 2024.
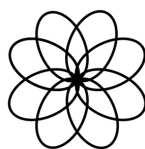*Project REST will only accept online applications.*

Program Format:

- A 2-month Sabbatical Program for Nonprofit CEO (Chief Executive Officer) or Executive Directors who have been in that role for at least five consecutive years or more within the same organization
- Required orientation providing guidance and resources for a well-planned sabbatical
- Pre- and post-survey for Executive Director, Board Chair and Key Staff
- Coaching sessions before and after sabbatical
- A range of $15,000 – $25,000 can be requested for a sabbatical award per organization
- The grants can be used for the salaries of staff related to sabbatical leave, sabbatical leave activities, staff learning opportunities (ED/CEO or Interim leaders). Learning opportunities can include personal/professional coaching, professional consulting, management programs, retreats, and training
- Sabbatical Leave of two months must be taken consecutively and completed by April of 2025

Eligibility:

- Be an executive director or CEO at a nonprofit organization
- Have served in an executive director or CEO role for the past five consecutive years or longer in the same organization
- Be part of a Nonprofit organization in Stanislaus County
- Be employed full-time at the applicant organization
- Must have a supportive board/advisory board and staff leadership
- Need financial assistance to underwrite the candidates leave
- Commit to taking deliberate time off from work at their organization and minimizing communication with the organization during the sabbatical (unless there is an emergency at the organization)

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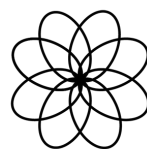## (Renew, Explore, Self- Discover, Transform)

Other Details:
- We recommend that organizations spend intentional time planning for sabbatical leave
- Sabbatical awardees will be required to complete a pre & post survey, and post sabbatical report
- 3 awardees will be selected in 2024

Timeline:
- Application opens March 29, 2024
- Application deadline April 30, 2024
- Award announcements by May 2024
- Orientation for grantees Summer 2024

PORGES FAMILY
FOUNDATION

Stanislaus
Community
Foundation